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Area Wage Survey
Springfield, IL
December 1987

U.S. Department of Labor
Bureau of Labor Statistics
Summary
February 1988

This summary presents results of a December 1987 survey of occupational wages in the Springfield Metropolitan Statistical Area, which consists of Menard and Sangamon Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 57 establishments employing 13,112 workers was selected to represent 103 establishments employing 16,772 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Springfield, IL, December 1987

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 and over
Secretaries	151	9.07	9.12	7.10–10.50	–	–	1	2	4	10	6	9	13	10	6	9	13	14	13	8	7	2	16	6	1	–	1
Secretaries II	45	7.41	7.08	6.19– 8.83	–	–	1	1	1	7	5	5	7	2	1	4	4	7	–	–	–	–	–	–	–	–	–
Secretaries III	83	9.81	10.12	8.37–11.14	–	–	–	1	3	3	1	3	2	5	3	4	9	5	11	6	7	2	14	4	–	–	–
Secretaries IV	20	9.90	9.08	7.41–12.51	–	–	–	–	–	–	2	1	3	2	2	–	–	2	2	–	–	–	2	2	1	–	1
Word processors	51	6.96	6.89	5.78– 7.99	–	–	–	1	5	12	4	8	2	8	2	7	2	–	–	–	–	–	–	–	–	–	–
Word processors II	40	7.37	7.26	6.41– 8.30	–	–	–	–	–	7	4	8	2	8	2	7	2	–	–	–	–	–	–	–	–	–	–
Key entry operators	97	6.98	5.85	5.46– 8.28	–	–	2	10	22	18	8	3	6	3	2	2	–	1	1	19	–	–	–	–	–	–	–
Key entry operators I	58	7.05	5.65	5.45–10.90	–	–	2	8	20	14	1	1	2	–	–	–	–	–	1	–	–	–	–	–	–	–	–
Key entry operators II	29	6.81	6.49	5.97– 7.57	–	–	–	2	2	4	7	2	4	3	2	2	–	1	–	–	–	–	–	–	–	–	–
Switchboard operators	8	6.45	6.30	– –	–	–	1	–	1	1	1	1	–	2	–	1	–	–	–	–	–	–	2	–	1	2	–
Computer operators	48	8.01	7.53	5.77– 9.48	–	–	–	3	5	6	4	5	1	4	1	3	4	2	5	–	–	–	1	–	–	–	–
Computer operators II	31	7.77	7.60	6.26– 9.38	–	–	–	–	1	5	4	4	1	4	1	2	2	2	4	–	–	–	1	–	1	2	–
Computer operators III	9	11.38	10.40	– –	–	–	–	–	–	–	–	1	–	–	–	1	2	–	1	–	–	–	1	–	–	–	–
Drafters	89	10.09	9.81	7.64–12.00	–	–	–	–	1	2	3	2	7	9	7	4	5	8	1	4	6	7	8	10	2	3	–
Drafters III	22	7.55	7.53	6.69– 8.37	–	–	–	–	–	2	3	1	4	4	4	1	1	2	–	–	–	–	–	–	–	–	–
Drafters IV	28	10.05	9.81	8.83–11.48	–	–	–	–	–	–	–	–	–	1	3	3	4	6	1	–	4	3	3	–	–	–	–
Drafters V	30	12.86	13.01	11.77–13.56	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	5	10	2	3	–
Motor vehicle mechanics	32	13.29	13.40	11.05–16.00	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	13	–	1	2	6	–	[3]9
General maintenance workers	36	5.67	5.50	4.46– 6.38	–	3	6	2	6	6	7	2	1	–	1	–	1	–	1	–	–	–	–	–	–	–	–
Truckdrivers	126	12.58	11.05	11.05–15.35	–	1	–	–	–	–	–	–	2	2	10	–	6	–	–	–	47	–	–	–	–	56	2
Janitors, porters, and cleaners	233	5.49	4.10	3.55– 6.95	1	103	26	18	6	7	4	10	12	5	–	11	1	8	–	–	14	6	–	1	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] All workers were at $16.00 to $17.00.

Table 2. Establishments and workers within scope of survey and number studied in Springfield, IL,[1] December 1987

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	103	57	16,772	100	13,112
Manufacturing	50	12	8	2,346	14	1,803
Nonmanufacturing[5]	50	91	49	14,426	86	11,309

[1] The Springfield Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Menard and Sangamon Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. These more limited surveys supplement the Bureau's area wage survey program listed on the inside back cover of this summary. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

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Albuquerque, NM
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Alpena-Standish-Tawas City, MI
Ann Arbor, MI
Asheville, NC
Atlantic City, NJ
Augusta, GA-SC
Austin, TX
Bakersfield, CA
Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur-Orange and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula-Moss Point, MS
Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Cedar Rapids, IA
Champaign-Urbana-Rantoul, IL
Charleston-North Charleston-Walterboro, SC
Charlotte-Gastonia, NC[2]
Chattanooga, TN-GA[1]
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Clarksville-Hopkinsville, TN-KY
Colorado Springs, CO
Columbia-Sumter, SC
Columbus, GA-AL
Columbus, MS
Connecticut (statewide)
Daytona Beach, FL[1]
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Madison, WI
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Raleigh-Durham, NC
Reno, NV
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Salina, KS
Salinas-Seaside-Monterey, CA
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Santa Barbara-Santa Maria-Lompoc, CA
Savannah, GA
Selma, AL
Sherman-Denison, TX
Shreveport, LA
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Southwest Virginia
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Springfield, IL
Stockton, CA
Tacoma, WA
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Tulsa, OK
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Wichita, KS[1]
Wichita Falls-Lawton-Altus, TX-OK
Wilmington, DE-NJ-MD[2]
Yakima-Richland-Kennewick-Pendleton, WA-OR

[1] Scheduled to be surveyed in this program for the first time in 1987. In 1986, the area was surveyed under the Bureau's regular area wage survey program.

[2] In 1987, this area is scheduled to be surveyed under the Bureau's regular area wage survey program.

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U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2281

The Bureau of Labor Statistics issues its 1986 bulletin on employee benefits in medium and large firms. This survey is the eighth in the series.

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- Incidence and detailed characteristics of 14 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods; holidays, vacations and personal, funeral, jury-duty, military, and sick leave; sickness and accident, long-term disability, health, and life insurance; and private retirement/capital accumulation plans. The retirement data include defined benefit plans, such as benefit formulas and pension replacement rates, and defined contribution plans, such as salary reduction or 401 (k) plans.
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- Minimum employment in establishments covered is generally 100 to 250 employees, depending on the industry.

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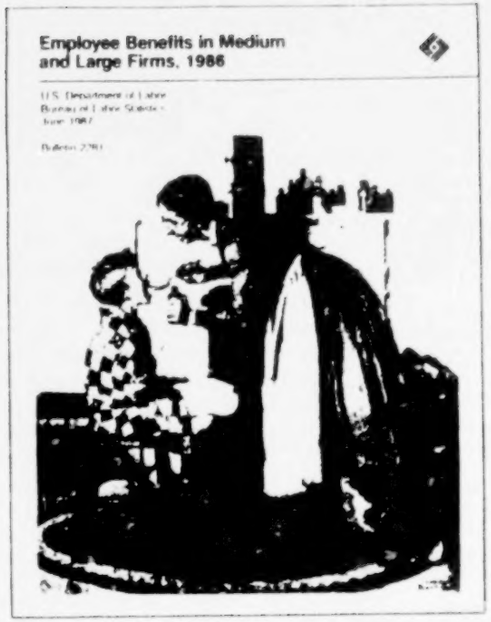

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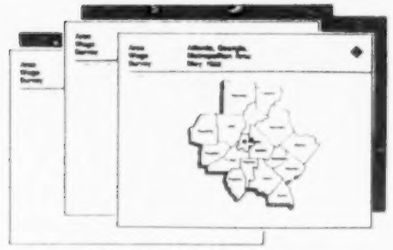

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Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee

Region V

9th Floor, 230 S. Dearborn St.
Chicago, IL 60604
Phone: 353-1880
(Area Code 312)

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI

Federal Building
525 Griffin Street, Rm. 221
Dallas, TX 75202
Phone: 767-6971
(Area Code 214)

Arkansas
Louisana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St. 15th Floor
Kansas City, MO 64106
Phone: 374-2481
(Area Code 816)

VII
Iowa
Kansas
Missouri
Nebraska

VIII
Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

71 Stevenson Street
PO Box 3766
San Francisco, CA 94119
Phone: 995-5605
(Area Code 415)

IX
Arizona
California
Hawaii
Nevada

X
Alaska
Idaho
Oregon
Washington